A vacancy exists for a highly engageable person for the post of Air Conditioning Engineer in the Air Conditioning Department reporting to the Operations Lead.

The position is responsible for providing engineering support and supervision to the department and to design HVAC systems using internationally recognized standards ensuring that the Company satisfies the expectations of all customers and meets its legal and service obligations. The position also supervises the sales, installation, commissioning, service, and repair activities of Heating Ventilation, and Air Conditioning (HVAC) systems, associated equipment, and accessories.

This position works with the Contracts team, Supervisors, Sales & Installation Representatives, Technicians, and Sub-contractors.

RESPONSIBILITIES

- 1. Providing technical support to projects undertaken by the Service and/or Contracts Departments and, where necessary, planning, monitoring, and evaluating the work of support personnel and providing feedback to the respective Supervisor or Project Coordinator.
- 2. Assisting in the installation and commissioning of HVAC systems and equipment supported by the Company, including the coordination of sub-contractors and/or workers where necessary.
- 3. Performing HVAC system assessments, Indoor Air Quality (IAQ) studies, and other technical assessments of HVAC systems, including preparing and providing reports to customers.
- 4. Providing consultation and training on services, repairs and maintenance of HVAC systems and equipment where necessary.
- 5. Overseeing the procurement of resources for projects and jobs including placing orders for materials and ensuring their receipt in time for the commencement and continuation of work; sourcing, contracting, and coordinating all labour required for projects.
- 6. Supporting and guiding a team of Air Conditioning Technical Specialists, Project Coordinators, and Supervisors including coaching, mentoring, training, and managing performance.
- 7. Working as part of the Project Delivery team and providing support to the Air Conditioning Service (ACR) and Contracts (ACCON) departments including engineering support for engineering designs, drawings, cost estimates, equipment selections, alternative equipment, accessories, and materials in the preparation of quotations for clients/tenders as required.
- 8. Promoting good relations with other departments of the Company and providing assistance, and information as required.
- 9. Preparing technical, service, and business reports, service contracts, and quotations as required.
- 10. Monitoring the performance of products and offering feedback to suppliers and/or customers on product features, functions, and issues.
- 11. Providing consultation and assistance on ensuring compliance with Health & safety requirements and initiatives.
- 12. Analysing jobs and unsuccessful bids for issues, process efficiencies and providing feedback to relevant departments and parties.
- 13. Assisting Supervisors with managing Work-In-Progress and Accounts Receivable.
- 14. Contributing to attaining the Department's Key Performance Indicator targets.
- 15. Aligning business strategy, goals, resource effectiveness, and operational efficiency.
- 16. Identifying and pursuing opportunities for business development.

Requirements for the position are as follows:

- A BSc in Mechanical Engineering from a recognized university.
- Registration with the Barbados Association of Professional Engineers (BAPE).
- A thorough understanding of the relevant technology, codes, and regulations.
- Fully proficient with Microsoft applications, and work management applications.
- A Health and Safety orientation.
- Proven ability to lead and manage resources including teams, projects, and processes.
- Excellent verbal, and written communication skills with the ability to empathize and communicate effectively with internal and external customers in a courteous, helpful, and respectful manner.
- A commitment to Continuous Professional Development (CPD) and an awareness of general construction industry changes in statutory legislation is also a requirement.